

## Women's Initiatives for Gender Justice



### Legal Consultant

The Women's Initiatives for Gender Justice is an international women's human rights organisation that advocates for accountability for gender-based crimes through the International Criminal Court (ICC) and domestic mechanisms, including through the participation of women in peace building and formal peace negotiation processes. The organisation works with women most affected by each of the armed conflict situations under investigation by the ICC.

The organisation has extensive country-based programmes in collaboration with local and regional partners in Uganda, the Democratic Republic of the Congo, Sudan, and Libya, along with ICC-related legal monitoring and advocacy programmes on the Central African Republic, Kenya, the Ivory Coast and Mali. The organisation currently has offices in The Hague (The Netherlands) and Kitgum (Uganda).

The organisation has an immediate opening for a **Legal Consultant**. This is a temporary appointment for a 6-month period, with the possibility of extension. The Legal Consultant will be part of a small, highly efficient and motivated team, based in The Hague Office.

#### Duties and Responsibilities

- Contribute to the development of strategic legal publications, including in particular the 2014 *Gender Report Card on the ICC*;
- Monitor and conduct in-depth research, written summaries and analysis regarding legal developments at the ICC in relation to proceedings, cases and decisions;
- Contribute to communications, including the drafting of press statements and communication for social media;
- Attend meetings, as requested, to gather relevant information about ICC cases and related developments.

The Legal Consultant will report directly to the Senior Legal Officer.

#### Qualifications and Experience

- Law degree;
- Five years minimum experience working in the field of international law;
- Expertise in international criminal law and familiarity with the International Criminal Court;
- Proven track-record in legal analysis;
- Highly developed legal research, writing and editorial skills with experience in developing high quality material suitable for publication;
- Strong analytical skills and ability to absorb and analyse information quickly;
- Extremely attentive to accuracy and detail;
- Highly organized with demonstrated ability to work well under pressure regarding deadlines, workload and unexpected developments;

- Excellent communication abilities, including effective inter-personal skills and the ability to establish and maintain good working relationships with a diverse range of colleagues, partners and allies;
- Expertise in gender analysis and women's rights strongly preferred;

### **Knowledge of Languages**

Excellence in written and spoken English is essential. Knowledge of French would be considered an asset but is not required.

### **How to apply?**

In order to apply for the Legal Consultant position, please send the following information to [info@iccwomen.org](mailto:info@iccwomen.org), using "**Application Legal Consultant**" as subject line:

1. Curriculum vitae.
2. An unedited writing sample (15 pages or less), on a topic relevant to our work.
3. One A4-page (about 500 words) explaining why you are interested in working with us. Please include in this letter your connection to gender and women's rights issues as well as a description of your expertise and how that may be of benefit to us.
4. Contact information for two references, including one employer; references will be contacted for those selected for interviews.

**Before sending your application, please review the information on our website ([www.iccwomen.org](http://www.iccwomen.org)) carefully.**

### **Application deadline:**

Candidates are encouraged to apply as soon as possible. The deadline for applications is **Wednesday, 20 August 2014.**

**Only short-listed individuals will be invited for an interview. No phone calls, please.**