

## Women's Initiatives for Gender Justice



### Job Opening Programme Officer DRC/CAR

Are you an experienced, highly motivated women's human rights activist with demonstrable expertise in programme development, implementation, monitoring and evaluation, strong interpersonal and networking skills, as well as knowledge of the International Criminal Court and political contexts of the Democratic Republic of the Congo and Central African Republic? The Women's Initiatives for Gender Justice (WI) would like to hear from you:

The Women's Initiatives for Gender Justice is looking to fill the following position: **Programme Officer DRC/CAR (Full Time)**, based in Kampala, Uganda, with possible future relocation to Eastern DRC.

The Women's Initiatives for Gender Justice is an international women's human rights organisation that advocates for the prosecution of gender-based crimes through the International Criminal Court (ICC) and works with women most affected by armed conflict situations under investigation by the ICC. The Women's Initiatives (WI) currently has offices in Cairo-Egypt, Kampala and Kitgum-Uganda and The Hague-The Netherlands.

#### **Summary of Responsibilities:**

The Programme Officer DRC/CAR will be responsible to coordinate and grow the Women's Initiatives country based programmes in the Democratic Republic of the Congo (DRC) and the Central African Republic (CAR). S/he will coordinate capacity and movement building initiatives; building our partnerships particularly with conflict-based women's rights and peace activists in DRC and CAR; monitor implementation of peace talks and peace initiatives in these countries. S/he will also liaise with women's rights and justice organisations in Côte d'Ivoire and Mali. In collaboration with the WI Kitgum based Uganda Programme Officer, set up a new WI office in Kampala, which will be a hub office for WI programme and legal monitoring activities in the region.

**Essential Experience/skills:** - Minimum 5 years employment in the field of women's human rights and gender equality or direct involvement in the integration of gender issues in relevant fields e.g. public health, humanitarian, emergency/crisis response, HIV and AIDS, the justice and/or social sectors; - experience working at national and international levels including working within I/NGO sector and grassroots organisations; - strong analytical, organizational, communication and interpersonal skills; - willingness and ability to travel frequently and work in insecure environments; - minimum Bachelor's degree in relevant fields such as Political Science, Public Health, Law, Social Sciences or other relevant academic study; - fluency in written and spoken English and French.

**Desired Experience/skills:** - Working knowledge of Swahili; knowledge of other local languages from DRC or CAR; - awareness of and commitment to the Rome Statute and the International Criminal Court; - good knowledge of political and legal contexts of DRC and CAR and the Africa Great Lakes Region; - direct experience in working with victims/survivors of sexual and gender-based crimes.

**Conditions:** Full time, paid position. Competitive salary and conditions. Based in Kampala, Uganda, with possible future relocation to Eastern DRC.

**To apply:** Send a cover letter (not exceeding 3 pages); CV, names and contact details of 3 referees (in English) to Human Resources, Women's Initiatives for Gender Justice, [hr@iccwomen.org](mailto:hr@iccwomen.org), or fax: + 31 70 392 5270 **by 3 May 2013**. Late applications will not be considered. **No phone calls please. Only those selected for an interview will be contacted.**