

Women's Initiatives for Gender Justice Legal Officer

The Women's Initiatives for Gender Justice is seeking to appoint one-two people for the position(s) of **Legal Officer (Full Time)**.

The Legal Officer will be part of a small, highly efficient and motivated team. The Women's Initiatives for Gender Justice is an international women's human rights organisation working to ensure justice for women in conflict situations and an independent and effective International Criminal Court (ICC). www.iccwomen.org

Primary Tasks:

- Develop strategic legal resources and materials accessible to a range of constituencies including the ICC, feminist (and other) legal advocates, women's rights activists, and local/national women's movements;
- Participate in the development of campaigns, advocacy programmes and related strategies;
- Monitor and analyse legal developments at the ICC in relation to proceedings, cases, and decisions;
- Conduct legal research and analysis to contribute to the preparation of amicus briefs and other submissions;
- Contribute to the organisation's programmes including Access to Justice, Outreach, Capacity Building, Training, Documentation and Research projects;
- Conduct research for and contribute to publications, articles and expert papers;
- Provide support for our country-based work including analysis of documentation, interviews and consultations. This may also include direct participation in country-based activities.

Currently the Women's Initiatives is working in each of the conflict situations where the ICC is conducting investigations - Northern Uganda; the Democratic Republic of The Congo; Darfur and Central African Republic.

Please note we are not a provider of legal services nor do we provide legal advice to individual 'clients'.

This position is for someone with 'well-rounded' skills including gender analysis, advocacy skills, legal analysis, strong writing skills, solid NGO experience and an activist background.

The Legal Officer reports directly to the Executive Director.

Essential Experience:

- Degree in Law (minimum);
- At least 5 years relevant professional experience – domestic or international criminal law/international humanitarian law/ domestic or international human rights law;
- Proven track record of both gender and legal analysis;
- Experience working at national and international levels including experience with the NGO sector;
- Commitment to the Rome Statute and the International Criminal Court with knowledge of the Statute, Elements of Crimes and Rules of Procedure and Evidence;

- Excellent research and writing skills for publications including our annual Gender Report Card;
- Strong analytical skills and ability to absorb and analyse information quickly;
- Highly organized, able to work under-pressure, meet deadlines, prioritise workload and 'multi-task';
- High level of accuracy and attention to detail in all areas of work;
- Creative and strategic thinker;
- Excellent communication abilities including effective inter-personal skills and the ability to establish and maintain good working relationships with a diverse range of colleagues, partners and allies;
- Ability to respond positively to feedback and direction;
- Advanced computer skills;
- Highly motivated and demonstrated sound judgment;
- Ability to travel and the flexibility to respond to challenging field environments.

Language Skills:

High level of spoken and written English is essential, there is also a strong preference for French language skills. Other languages also considered an asset are Spanish and Arabic.

Conditions:

Full time, paid position. Competitive salary and conditions.

Please apply (in English) by 8 December 2008

Please send:

1. A curriculum vitae
2. A cover letter describing why you are interested in the position and summarizing your experience and suitability for the post (no more than 3 pages in length).
3. Two written references
4. The names and contact details of three referees

Apply by email or fax to:

Human Resources

Women's Initiatives for Gender Justice

personnel@iccwomen.org

Fax: +31 70 392 5270

No phone or email enquiries please.

Women's Initiatives for Gender Justice



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