Dear Friends,

We are pleased to announce the next phase of the **Global Recruitment Campaign** and the launch of **Eye on the ICC** – a regular e-update on developments at the International Criminal Court and the work of the Women's Initiatives in advocating for gender justice.

As you know, we began the Global Recruitment Campaign in March 2004 to promote the appointment of more women to the ICC. We pursued the Campaign through to 2006 during the height of the ICC recruitment activities when the Court was engaged in significant and high volume recruitment expanding from a staff of around 150 to 439 (between 2004 - 2006).

Although the ICC is now not recruiting at the same rate, important and strategic positions still continue to be advertised as the Court estimates reaching a total staff of around 700 during 2007. We therefore continue to monitor crucial positions as they arise. It is clear after 3 years of closely working with and monitoring the institutional development of the Court that more gender competence is needed in the Court and more women are required to staff the ICC.

Eye on the ICC will be a regular email update on the substantive work of the ICC, its investigations and prosecutions, trials, participation of victims, judicial decisions and our own work in ensuring the prosecution of gender based crimes, access to justice for women in conflict situations and reparations for women victims/survivors of war and armed conflicts. The first **Eye on the ICC** will be available April 6th.

Information about some of our work is reflected on our website, www.iccwomen.org

Global Recruitment Campaign

Positions currently advertised are listed below. We ask for your ongoing support in identifying experienced women candidates. Please note the Court prefers applicants from a State Party to the ICC Statute, or from a State that has signed and is engaged in the ratification process. However, the Court has indicated applicants from non-States Parties may also be considered.

Guidelines for applications for the ICC can be found on the ICC website: <u>http://www.icc-cpi.int/recruitment/opportunities/guidelines.html</u>. It is essential for applications to follow these guidelines and include a completed personal history form. The ICC website address is: <u>http://www.icc-cpi.int/home.html</u>

Sincerely, Women's Initiatives for Gender Justice

Special Assistant to the Prosecutor (P-1)

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Deadline for Applications	07.04.2007
Post number	ICC2007-2110-E-P-1-9097
Duty Station	The Hague
Organizational Unit	Immediate Office of the Prosecutor
Type of Appointment and duration	One year with the possibility of extension
	(six months probationary period)
See Vacancy Announcement No.:	07-ADM-039-PO

Head of International Cooperation Section (P-5)

31.03.2007
To be determined
The Hague
Jurisdiction, Complementarity and Cooperation Section
One year with the possibility of extension
(six months probationary period)
<u>07-ADM-017-PO</u>

Freelance Field Interpreters (DRC – Hema, Congolese Swahili, Lingala or Lendu) (P)

Deadline for Applications Post number Duty Station Organizational Unit Type of Appointment and duration See Vacancy Announcement No.: Open To be determined Various Registry and/or Office of the Prosecutor Variable length <u>06-CLS-055-RE</u>

Freelance Field Interpreters (Sudan – Fur, Masalit or Zaghawa) (P)

Deadline for Applications	Open
Post number	To be determined
Duty Station	Various
Organizational Unit	Registry and/or Office of the Prosecutor
Type of Appointment and duration	Variable length
See Vacancy Announcement No.:	<u>06-CLS-056-RE</u>

Team Leader (P-4) (2 vacancies)

Deadline for Applications Post number	07.04.2007 UG2007-2330-S-P-4-2685;
	DRC2007-2330-S-P-4-2367
Duty Station	The Hague
Organizational Unit	Investigations Division, Office of the Prosecutor
Type of Appointment and duration	One year with the possibility of extension
	(six months probationary period)
See Vacancy Announcement No.:	<u>07-ADM-037-PO</u>

Field Outreach Coordinator DRC (P-2)

Deadline for Applications	22.04.2007
Post number	DRC-3430-S-P-2-8486
Duty Station	Kinshasa, DRC (other duty stations may apply)
Organizational Unit	Outreach Unit, PIDS, Registry
Type of Appointment and duration	One year with the possibility of extension
	(six months probationary period)
See Vacancy Announcement No.:	<u>07-INF-023-RE</u>

Field Outreach Coordinator Uganda (P-2)

Deadline for Applications	22.04.2007
Post number	UGA-3430-S-P-2-1436
Duty Station	Kampala, Uganda (other duty stations may apply)
Organizational Unit	Outreach Unit, PIDS, Registry
Type of Appointment and duration	One year with the possibility of extension
	(six months probationary period)
See Vacancy Announcement No.:	<u>07-INF-024-RE</u>

Associate Outreach Officer (P-2)

Deadline for Applications	22.04.2007
Post number	OPS-3430-S-P-2-4021
Duty Station	The Hague
Organizational Unit	Outreach Unit, PIDS, Registry
Type of Appointment and duration	One year with the possibility of extension
	(six months probationary period)
See Vacancy Announcement No.:	<u>07-INF-021-RE</u>

Associate Legal Outreach Officer (P-2)

Deadline for Applications	22.04.2007
Post number	DRC-3430-S-P-2-7348
Duty Station	The Hague
Organizational Unit	Outreach Unit, PIDS, Registry
Type of Appointment and duration	One year with the possibility of extension (six months probationary period)
See Vacancy Announcement No.:	<u>07-INF-022-RE</u>